



# Immersive Mixed Reality for Manufacturing Training

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## OPEN ACCESS

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### Specialty section:

This article was submitted to  
Virtual Environments,  
a section of the journal  
Frontiers in Robotics and AI

**Received:** 08 July 2016

**Accepted:** 27 January 2017

**Published:** 16 February 2017

### Citation:

Gonzalez-Franco M, Pizarro R,  
Cermeron J, Li K, Thorn J,  
Hutabarat W, Tiwari A and  
Bermell-Garcia P (2017) Immersive  
Mixed Reality for Manufacturing  
Training.  
Front. Robot. AI 4:3.  
doi: 10.3389/frobt.2017.00003

In complex manufacturing a considerable amount of resources is focused on training workers and developing new skills. Increasing the effectiveness of those processes and reducing the investment required is an outstanding issue. In this paper, we present an experiment ( $n = 20$ ) that shows how modern metaphors such as collaborative mixed reality can be used to transmit procedural knowledge and could eventually replace other forms of face-to-face training. We implemented a mixed reality setup with see-through cameras attached to a Head-Mounted Display. The setup allowed for real-time collaborative interactions and simulated conventional forms of training. We tested the system implementing a manufacturing procedure of an aircraft maintenance door. The obtained results indicate that performance levels in the immersive mixed reality training were not significantly different than in the conventional face-to-face training condition. These results and their implications for future training and the use of virtual reality, mixed reality, and augmented reality paradigms in this context are discussed in this paper.

**Keywords:** mixed reality, immersive augmented reality, training, manufacturing, head-mounted displays

## INTRODUCTION

Modern mass assembly lines for high value manufacturing are either robotized or rely heavily on skilled workers. Nevertheless, training new workers in complex tasks is an outstanding challenge for the industry (Mital et al., 1999). On one hand, it involves having to dedicate limited physical equipment and professionals to instruct new personnel (Bal, 2012). On the other hand, the operation of dangerous equipment can rise health and safety concerns (Sun and Tsai, 2012). In this context, the use of novel technologies to train future workers on the processes could both increase the safety and reduce the training costs, which would eventually translate into an increase in productivity.

Up to now, several computer-based approaches have been proposed as alternative methods for reducing the impact of these hurdles in industrial training. Previous work includes the use of Virtual Environments which allow users to practice and rehearse situations that might otherwise be dangerous in a real environment (Williams-Bell et al., 2015). Despite some controversy with respect to the efficient transfer to real-life setups of the skills trained in Virtual Environments (VE) (Kozak et al., 1993), these approaches have been successfully used for training in a variety of disciplines including health and safety (Dickinson et al., 2011; Kang and Jain, 2011), medical training (Bartoli et al., 2012; Gonzalez-Franco et al., 2014a,b), fire services (Williams-Bell et al., 2015), and industrial training (Muratet et al., 2011). In the context of industrial setups, several studies have examined

the effects of virtual training (Oliveira et al., 2000; Stone, 2001; Lin et al., 2002), finding that this type of training significantly improved users' skills in equivalent real scenarios particularly when they reproduced a face-to-face Virtual Physical System (Webel et al., 2013; Bharath and Rajashekar, 2015).

However, most computer-based training systems are of low fidelity. To a extent that they are not realistic enough to completely replace conventional face-to-face training in complex manufacturing. This is partially due to the fact that in real life workers have access to physical equipment which they manipulate on demand, whereas computer-based training requires a digital version to be created. Using Augmented Reality (AR), workers can achieve higher levels of fidelity to make digital training more tangible. In fact, a prior study (Gavish et al., 2015) compared the use of AR in training for manufacturing and maintenance scenarios to video instructions and non-immersive computer training. The authors found that AR groups tended to perform better after training when compared to the groups that were only shown a video with the instructions. However, they did not find significant differences between computer training and AR groups, and they argued that a ceiling effect was likely the cause. Additionally, this study did not compare the performance of real face-to-face training to the performance of AR training. Other authors have explored the advantages of AR in the guidance of an assembly process (Yuan et al., 2008), with results indicating that AR is an effective method to improve performance. This is consistent with compiled reviews on the state of art in AR applications (Ong et al., 2008), since several AR-based training scenarios have been developed (Webel et al., 2013). In many AR applications, the user needs to hold a device with his hands to experience the augmentation. In this context, head-mounted devices are the only ones that can provide a hands-free experience and potentially a better face-to-face Virtual Physical System (Webel et al., 2013).

Face-to-face interaction is indeed a prominent characteristic of assembly training that seems to play a great role in learning (Lipponen, 2002). To achieve those levels of immersive interaction capable of providing better face-to-face training, we turn to Mixed Reality (MR) and Virtual Reality (VR), where it has been shown that objects can be manipulated naturally and from a first person perspective when the participants, position and movements are tracked (Chen and Sun, 2002; Spanlang et al., 2014).

Indeed, Immersive VR applications are especially powerful when participants experience the Presence illusion: the feeling of actually "being there" inside the simulation. Presence has been described by a combination of two factors: the plausibility of the events happening being real and the place illusion, the sensation of being transported to a new location (Sanchez-Vives and Slater, 2005; Slater et al., 2009). These illusions, especially when combined, can produce realistic behaviors from participants (Meehan et al., 2002). In this context, VR has successfully reproduced classical moral dilemmas to find out how people react without compromising their integrity (Slater et al., 2006; Friedman et al., 2014). Similarly, these realistic behaviors can also influence training, and several authors have already used VR as a tool for training and rehearsal in medical situations

(Seymour et al., 2002; von Websky et al., 2013), disaster relief training (Farra et al., 2013), and other skill trainings related to motor control (Kishore et al., 2014; Padrao et al., 2016). However, while VR may be an excellent approach for isolated training, it is increasingly complex to use for collaborative training or face-to-face setups (Churchill and Snowden, 1998; Monahan et al., 2008; Bourdin et al., 2013; Gonzalez-Franco et al., 2015). In such scenarios, systems require several computers, complex network synchronization, and labor-intensive application development. Furthermore, aspects of self-representation and virtual body tracking become of major importance (Spanlang et al., 2014), as to collaborate and communicate in face-to-face scenarios we usually turn to body language (Garau et al., 2001).

One approach to overcome the self-representation issue and simplify the tracking systems is to use mixed reality paradigms in see-through calibrated Head Mounted Display (HMD) enable the exploration of digital objects from a first person perspective but also allow to see the real setup with collocated real objects and people (Steptoe et al., 2014; Thorn et al., 2016). This paradigm is particularly interesting for collaborative scenarios where both instructor and trainee are together in the same space, and not remotely located. With this technology, participants can see the instructor guiding them through the process, but without the possible physical harm of the real operation. Additionally, a high degree of presence and a hands-free experience is guaranteed.

In this paper, we validate whether a MR setup could work for complex manufacturing training and we compare the results to conventional face-to-face training done on a physical scaled model.

## MATERIALS AND METHODS

### Apparatus

We built a mixed reality setup by modifying an Oculus Rift DK1 HMD with a  $1,280 \times 800$  resolution ( $640 \times 800$  per eye), a  $110^\circ$  diagonal field of view (FOV) and approximately  $90^\circ$  horizontal FOV. A pair of cameras were mounted to the HMD to form a see-through mixed reality setup as in Steptoe et al. (2014) and Thorn et al. (2016). The scenario was implemented in Unity 3D, and the head tracking was performed with a NaturalPoint Motive motion capture system ( $24 \times$  Flex 13 cameras) running at 120 Hz and streaming the head's position and rotation to our application with centimetric precision. With this information, we could display the virtual objects from a first person perspective providing strong sensorimotor contingencies as the participant moved his/her head (Gonzalez-Franco et al., 2010; Spanlang et al., 2014). Using the same camera capture system, objects in the real world with attached reflective markers were tracked and corresponding spatial coordinates were calculated to render 3D objects. The 2D feed of the camera was rendered into planes in the background of the HMD and was calibrated to match the 3D spatial axis using the camera lenses and HMD specifications (Steptoe et al., 2014; Thorn et al., 2016). The camera lenses optical distortion was also corrected in real time with a shader with camera calibrations (Zhang, 2000). Although the frame rate of the cameras was less than the one featured by the

HMD's (~45 and 60 Hz, respectively) the system was operative in real time with minimal perceptual lag. Indeed, none of the participants reported simulator sickness when operating the technology. To interact with the virtual jig, we attached a rigid body reflective marker to an Ipow z07-5 stick; this way, participants could view a virtual object matching the position of the marker and press the button to interact with the virtual jig (see Video S1 in Supplementary Material). This MR system allowed multi-user collaborations where different participants could interact with each other through a PhotonServer installed in the laboratory (Figure 1, see Video S1 in Supplementary Material).

For the conventional face-to-face training condition, we manufactured a laser-cut physical model of the jig in transparent plastic (see Video S1 in Supplementary Material).

## Participants

Twenty-four volunteers (age mean = 32.5, SD = 9.6 years, three females) participated in the user study. Due to the confidential

nature of the manufacturing content, this study was conducted using only employees from the institution. Participants who volunteered for the study did not have previous manufacturing knowledge and were asked to complete a demographic questionnaire before participating. Following the Declaration of Helsinki all participants gave informed consent. This study was approved by the Science and Engineering Research Ethics Committee (SEREC) of Cranfield University.

## Procedure

We reproduced an aircraft maintenance door training manual in our MR setup. Through the proposed training, new operators are expected to achieve a reasonable level of knowledge of the assembly procedure before they are exposed to the real physical manufacturing equipment. Manufacturing of civil aircrafts is subjected to strict procedures due to the legal and safety implications of non-conformities. In this context, the ultimate goal of the training is to reduce the Cost of Non-Conformance (CONC)

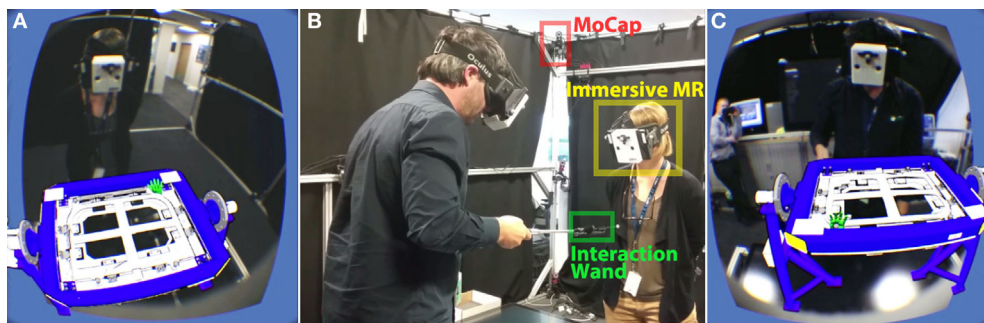


**FIGURE 1 | Mixed reality setup.** (A) Trainer's view, see-through with the virtual assembly jig. (B) Laboratory equipped with 24 motion capture cameras, and two participants wearing the mixed reality setups set for collaboration: the trainer is carrying the interaction wand while the second person observes the operation (C). Participant's view. The Interaction wand is represented by the green actuator.

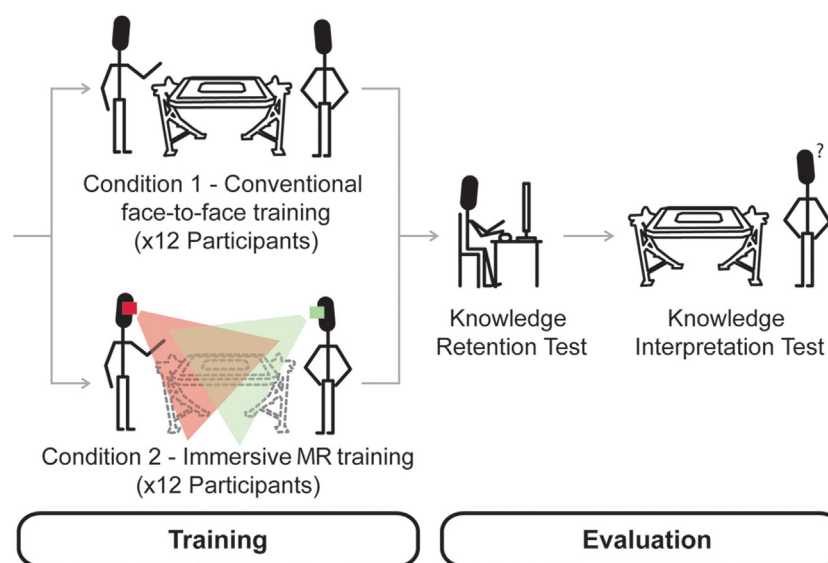


**FIGURE 2 | Experimental design and procedure.**

via a more interactive and cost-effective approach to minimize product defects or deviations from the design during production. The experiment implemented two different training conditions: (i) conventional face-to-face training, where participants were taught in a traditional face-to-face scenario manipulating a scaled assembly jig; and (ii) MR training. In the MR, participants were taught in a face-to-face scenario with a see-through HMD. This approach facilitated collaboration over a rendered digital model of the assembly jig and enabled virtual interactions when necessary for the training. This setup also implemented the manipulations and interactions with the jig necessary for the training. In both conditions, participants underwent the same procedural script obtained from a complex manufacturing manual of an aircraft maintenance door. Participants were then evaluated to assess how much knowledge they captured during the training (Figure 2). The training process was complex enough that it was not feasible to complete the tests successfully without previous training, but still procedural enough that, with a single training exposure, participants could complete the task and tests.

Participants were randomly assigned to one of the two experimental conditions in a between subjects' study and underwent the following phases after completing the demographic questionnaire:

### Training

The trainer performed the inspection and operated the moving parts of a door assembly jig following the manual. During this phase, the trainee had to observe what the trainer was doing and tried to remember as much as possible for the evaluation phase.

### Evaluation

After the training, the trainee was asked to complete two tests (a knowledge retention and a knowledge interpretation test) to compare both types of trainings. The *knowledge retention test* was a written test using a multiple-choice format with eight questions (Table 1). This test was designed to evaluate how much factual knowledge was retained from the training (Kang and Jain, 2011). The *knowledge interpretation test* evaluated whether the whole procedure of the assembly was properly captured. This test was executed in a scaled physical jig and the trainee was asked to perform step by step significant parts of the assembly training until completing the whole operation. If at any point the participant skipped a step or required intervention from the experimenter (e.g., one of the drills was not performed), this reduced one point in the score. The maximum score was 43, the equivalent to the sum of actions that were required to complete the operation.

## RESULTS

### Knowledge Capture

No significant differences were found for knowledge retention (scores from 0 to 8) between the two conditions [Kruskal–Wallis rank sum test  $\chi^2(1) = 0.1, p = 0.7$ ]. The score for the MR condition was ( $M = 3.75, SD = 1.21$ ), and the score for the conventional condition was ( $M = 3.91, SD = 1.44$ ). Both methods of training were not providing significantly different level of factual

knowledge, even if this was not very high, given that the maximal score was 8 and participants in both methods were below that score (Figure 3).

No significant differences were found for knowledge interpretation (scores from 0 to 43) between the two conditions [Kruskal–Wallis rank sum test  $\chi^2(1) = 1.9, p = 0.16$ ]. The score for the MR condition was ( $M = 35.41, SD = 8.03$ ), and the score for the conventional face-to-face condition was ( $M = 39.25, SD = 4.86$ ). Given the high score for both conditions, the procedural training can be considered successful (Figure 3).

We ran an additional Two One-Sided Test (TOST) for equivalence and found that for the knowledge retention both populations showed a confidence level over 93%, indicating a trend in equivalence for the retention between the MR and the conventional face-to-face conditions. The same test on the

**TABLE 1 | Questions of the knowledge retention test.**

Knowledge retention questions:

- How would you know what personal protective equipment (PPE) you will need?
  - Look up the AIPI list.
  - Look up the Airbus instruction protective equipment list.
  - Look up the WI Bill of PPE.
  - Ask your team leader or a qualified technician.
- What PPE do you need to wear?
  - No PPE is required.
  - Overalls and safety boots.
  - Overalls, safety boots, safety glasses, general gloves, general masks.
  - Overalls, safety boots, safety glasses, chemical gloves, chemical masks.
- What do you need to ensure during the cleaning of the jig operation?
  - Ensure all the pin bolts fit into the bushes correctly.
  - Ensure all the parts are cleaned to a good standard.
  - Ensure all the parts are moving and free from interference.
  - Ensure all the parts are cleaned to CPC and are free from interference.
- To prepare the jig to receive the door panel, what do you need to disassemble?
  - The pin bolts and the support plate.
  - The pin bolts and the drilling templates.
  - The pin bolts and the hinges.
  - There is nothing to disassemble; the door panel is fitted directly onto the jig.
- How many pin bolts are needed to secure the door panel to the jig?
  - Two
  - Four
  - Six
  - Eight
- How many pin bolts are needed to secure the support plate to the jig?
  - Two
  - Four
  - Six
  - Eight
- What do you have to do before fitting the drilling templates?
  - Check that the lock on the jig hinge is free from any interference.
  - Inspect the hinge according to the AIPI before rotating.
  - Rotate the jig with the drilling templates on the upside.
  - Rotate the jig with the drilling templates on the downside.
- How do you fit the drilling templates to the jig?
  - Claw clamped through the bushes in according to the AIPI.
  - Fit the template to the jig and pin with pin bolts.
  - Manual Clamped with G clamps.
  - Pinned with pin bolts according to the AIPI.

The test had a multiple-choice format.

knowledge interpretation did not show such a high equivalence and was rejected ( $p = 0.84$ ); therefore, the knowledge interpretation results were not conclusive since although they were not significantly different they were also not significantly equivalent.

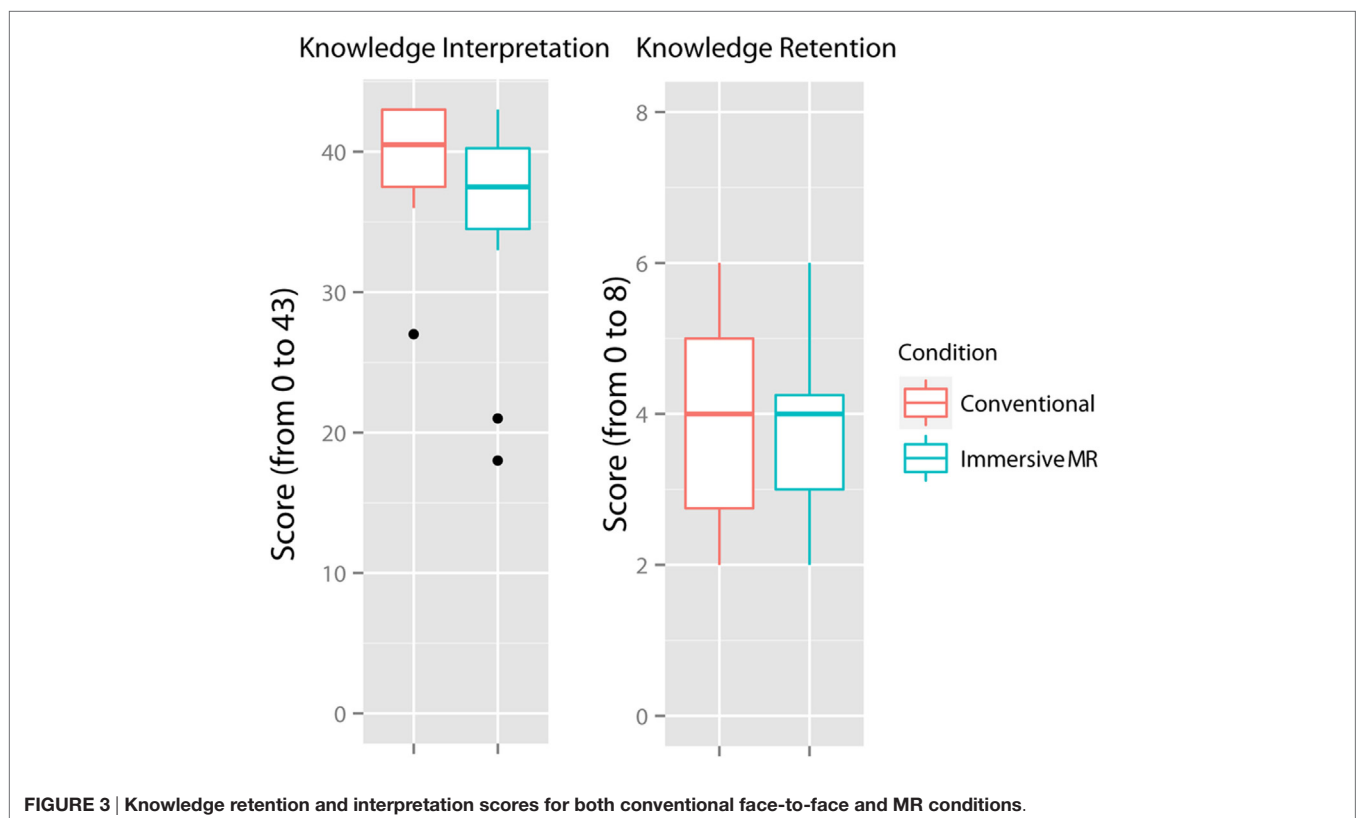
When studying the relation of both kinds of knowledge capture, we find that while in the MR condition a correlation trend was found between high scores in the interpretation and retention [Pearson  $r(12) = 0.57$ ,  $p = 0.052$ ], this was not true for the conventional face-to-face training condition ( $p > 0.39$ ) (Figure 4). Moreover, it seems that top performing participants in the MR condition were as good as the ones in the conventional training. However, low performing participants in the MR were worse. We hypothesize that low performers may have been overwhelmed by the setup and that constrained their capacity to capture knowledge; however, this effect may fade away as participants become more used to the technology itself.

## Time

The time spent to complete the training was significantly higher in the MR condition ( $M = 12.1$ ,  $SD = 2.5$  min) than in the conventional face-to-face training condition ( $M = 9.9$ ,  $SD = 0.9$  min) [Kruskal–Wallis rank sum test  $\chi^2(1) = 0.64$ ,  $p = 0.01$ ] (Figure 4). This could be partially due to the extra time some participants took to familiarize with the interaction metaphors and the novelty of the MR setup.

## DISCUSSION

Overall, we found that the knowledge levels acquired both in the mixed reality setup and in the conventional face-to-face setup were not significantly different. Very high scores were found in the interpretation test in both conditions, scoring over 80% of accuracy with a single training session in a manufacturing operation that was totally novel to them. However, the training process was complex enough that it was not feasible to complete the tests successfully without previous training. These results validate our training methodology which was a practical example of a complex aircraft door manufacturing procedure. However, equivalence results failed to show significance between participants in the MR and the conventional face-to-face conditions. A trend was found with 93% confidence of equivalence on the retention results obtained by participants of the conventional face-to-face training when compared to the MR, which shows that MR scenarios can potentially provide a successful metaphor for collaborative training. In general, the scores in the retention test were low, we hypothesize that there might be two reasons to the difference in performance between the retention and the interpretation knowledge. First, the complexity of the task might require several training sessions to be properly retained. Second, we believe that, given the type of training, the participants developed a more hands-on memory of the procedure than an abstract knowledge. Indeed, many participants were able to remember the number of bolts involved in an operation if the jig



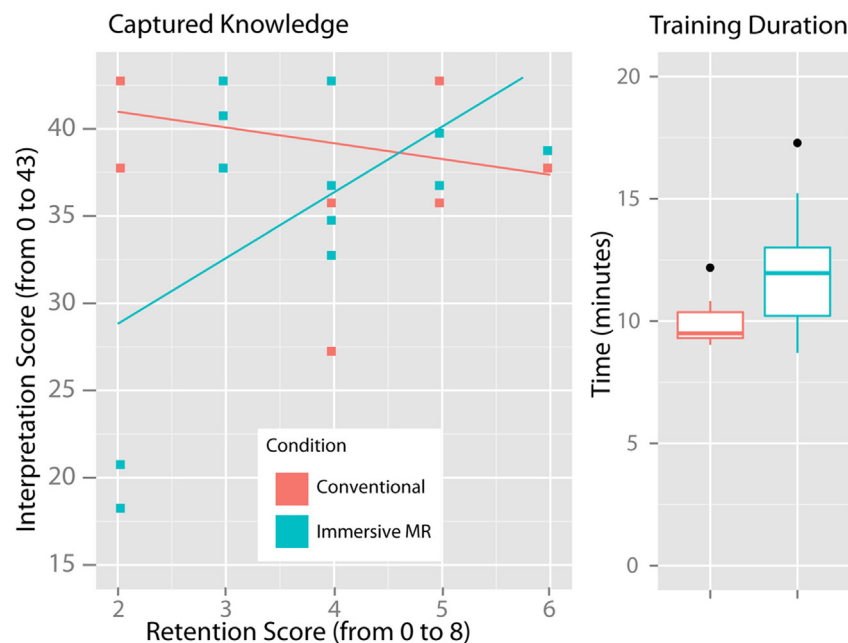


**FIGURE 4 | (Left)** Correlation between knowledge retention and interpretation scores for both MR and conventional conditions. **(Right)** Training duration for both conditions.

was presented in front of them, but could not recall the number of bolts involved when asked in a written test. We did, however, find a correlation between high interpretation and retention scores in participants who completed the training through MR, such correlation was not found with the conventional face-to-face training results. The correlation shows that participants who were better in the interpretation task were also better in the retention task, while participants who performed poorly were bad in both types of tests. These results are aligned with previous studies that show higher cognitive load is needed when using novel technologies at first (Chen et al., 2007), and the MR setup might have placed some participants outside their comfort zone, making them unable to remember or guess what to do next. This would also contribute toward explaining the results that show that participants took longer in the MR condition than in the conventional face-to-face condition, because they were less familiar with the environment. Nevertheless, the actual post-training knowledge scores were not significantly different between participants of the MR condition and the physical one, thus evidencing the great possibilities in the use of MR for complex manufacturing training. We hypothesize that these positive results are closely linked to the theories of first person interaction with digital objects (Spanlang et al., 2014).

## CONCLUSION

The current paper has presented and validated the use of mixed reality metaphors for complex manufacturing training by running a user study and measuring the post-training knowledge retention and interpretation scores. The results show trends

of equivalent knowledge retention between MR training and the conventional face-to-face training. However, no significant differences or significant equivalences were found between the two conditions for knowledge interpretation. These results support the idea that MR setups can achieve high performances in the context of collaborative training. The implementation of this technology in the industry will have several benefits: this form of training will not require the physical equipment present, which will reduce the costs of training and also eliminate security issues and operational hazards. However, this setup would not be a complete substitute of a face-to-face training, since there will still be a need of professional trainers. Therefore, only one part of the overhead training costs would be reduced. The implications of these results are clear not only for the manufacturing industry but also MR and AR community as it shows evidence of how the integration of existing metaphors for collaborative work can be implemented in immersive MR.

## ETHICS STATEMENT

This study was approved by the Science and Engineering Research Ethics Committee (SEREC) of Cranfield University. Following the Declaration of Helsinki all participants were given an information sheet explaining the experiment and could asked questions before participating, at which point they signed informed consent and agreed to participate in the study. Due to the confidential nature of the manufacturing content, this study was conducted using only employees from the Airbus Group who volunteered to participate. They were recruited *via* email.

## AUTHOR CONTRIBUTIONS

MG-F, PB-G, and AT conceived the study; KL and JC prepared the testing material and ran the study; MG-F, RP, JT, and WH implemented the system and the real-time technology; MG-F analyzed the data; and MG-F, RP, JC, and KL wrote the paper.

## ACKNOWLEDGMENTS

This study was funded with an Innovate UK grant (TSB 101251). The authors are grateful for the support of Engineering and Physical Sciences Research Council (EPSRC) through a Doctoral

Training Centre (DTC) award to KL (EP/K502820/1). The authors would also like to thank Richard Middleton for his insight on manufacturing operations, and Karl Jones and Paul Hannah for their help on 3D modeling and animations. All data are provided in full in Section “Results” of this paper.

## SUPPLEMENTARY MATERIAL

The Supplementary Material for this article can be found online at <http://journal.frontiersin.org/article/10.3389/frobt.2017.00003/full#supplementary-material>.

**VIDEO S1 | Demonstration of the Immersive Mixed Reality System.**

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**Conflict of Interest Statement:** The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest.

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## **Immersive mixed reality training for complex manufacturing**

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**2017-01-27**

Frontiers

<https://doi.org/10.3389/frobt.2017.00003>

Gonzalez-Franco M, Pizarro R, Cermeron J, Li K, Thorn J, Hutabarat W, Tiwari A, Bermell P, Immersive mixed reality training for complex manufacturing, Frontiers in Robotics and AI, Volume 4, Article number 3, 2017